

South Bay Hotel Employees, Restaurant Employees Trust Funds

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Administered by
Welfare & Pension Administration Service, Inc.

February 28, 2023

TO: All Plan Participants
South Bay Hotel Employees, Restaurant Employees Welfare Fund

RE: Change of Prescription Benefit Manager – Effective April 1, 2023

This is a Summary of Material Modification describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read this notice carefully and keep it with your benefit booklet for future reference.

New Pharmacy Benefit Manager

The Board of Trustees of the South Bay Hotel Employees, Restaurant Employees Welfare Fund (the “Plan”) selected OptumRx to replace Maxor as the Plan’s Pharmacy Benefit Manager (PBM) effective April 1, 2023. OptumRx will administer the retail, mail-order, and specialty drug benefits for all participants. In the coming weeks, you will be receiving a Welcome Kit with additional information directly from OptumRx. Please watch your mail.

Your benefits for prescription drugs will not be changing. However, there may be some changes to the Plan’s list of covered drugs, known as the plan’s formulary. You will be notified by OptumRx if you are currently taking a prescription drug that will be affected by a formulary change. You will have 90 days to obtain a new prescription for the formulary drug, or to request a prior authorization from your provider to remain on your current prescribed drug.

You can access a list of participating pharmacies, request home delivery refills, compare medication costs, and find helpful information on the OptumRx website by registering online April 1, 2023. Until then, if you wish to access a complete list of participating pharmacies, use the Locate a Pharmacy tool at optumrx.com.

OptumRx offers home delivery with up to a 90-day supply of your long-term medications shipped right to your door. Medications often cost less through home delivery than they do through a retail pharmacy and there is no charge for standard shipping to US addresses. You can manage your medication online at optumrx.com or by calling (844) 265-1719.

New Prescription Drug Identification Cards (ID)

New ID cards identifying you as an OptumRx network member will be mailed to you directly from OptumRx the last week of March. Use your new Prescription Drug ID card for services provided on or after April 1, 2023. If you find errors on your newly issued ID cards or do not receive your cards prior to April 1, 2023, please contact the Administration Office at (800) 544-5085.

Board of Trustees
South Bay Hotel Employees, Restaurant Employees Welfare Fund

This Plan is a “grandfathered health plan” under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted.

Being a grandfathered health plan means that this Plan does not include certain consumer protections of the Affordable Care Act that may apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, this Plan must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits. Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to change from grandfathered health plan status can be directed to the Administration Office at 206-441-7574, option 0 or toll free at 800-331-6158, option 0. You may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. This website has a table summarizing which protections do and do not apply to grandfathered health plans.

Important Reminder - You must advise the Administration Office of any changes in your basic demographic data, including changes in your name, marital status, dependents, other insurance coverage available, designated beneficiary, home address, email address and telephone number. Provide information changes by completing and sending a new Enrollment Form to the Administration Office. If you have a change in dependents, divorce requires a complete filed copy of your divorce decree along with any accompanying court orders including the parenting plan. Marriage requires a copy of your marriage certificate, the parenting plan for stepchildren and their birth certificates.

Failure to update your information on file may interfere with our ability to process your benefits and provide timely communication of important Plan information.